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STAKEHOLDER RELATIONSHIP POLICY STATEMENT

POLICY OBJECTIVES

This objective of this Policy is to ensure that Wetback Contracts (PTY) Ltd and its subsidiaries (hereinafter referred to as the Company) develop and maintain a planned and sustainable approach to the establishment of mutual understanding between the Company and its stakeholders. The Company will therefore:

- Consider stakeholder interests, feedback and expectations where relevant to the Company's operations, decision-making and long-term sustainability.
- Maintain communication and consultation with stakeholders as appropriate to the nature of the Company's activities and relationships.
- Monitor customer satisfaction and stakeholder feedback to support the continual improvement of the Company's products, services and business operations.
- Seek to understand and respond appropriately to stakeholder concerns, operational requirements and business-related matters.
- Promote constructive engagement and resolution of disputes, where applicable, in a timely, practical and mutually beneficial manner.

POLICY STATEMENT

The Company has identified our stakeholders as either individuals or groups, namely: our customers, employees, providers, shareholders, communities in the areas in which we operate and trade unions. Our stakeholders may be influenced by our operations and in turn, the Company may be influenced by the actions of our stakeholders. The Company's and their Board of Directors recognise that gaining the support and trust of their stakeholders is a key component of achieving the Company's vision to become a leader in the Structural, Mechanical, Electrical, Instrumentation and Piping (SMEIP) construction industry sector in which we operate.

The Company is committed to maintaining open, transparent, and consistent two-way communication with its stakeholders, encouraging constructive input and feedback on matters impacting the business relationship. Through meaningful engagement, the Company aims to build trusted, value-adding, and long-term stakeholder relationships while minimising misunderstandings and unnecessary disputes.

Wetback Contracts (PTY) Ltd


Gianni D. Anić
Managing Director