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PROTECTION OF PERSONAL INFORMATION POLICY STATEMENT

POLICY OBJECTIVES

The objective of this Policy is to ensure that Wetback Contracts (PTY) Ltd and its subsidiaries (hereinafter referred to as the Company) as collators and custodians of sensitive personal information, maintain a legal and moral responsibility towards its stakeholders to:

- Obtain and process personal information fairly.
- Keep it only for a specified and explicit lawful purpose.
- Process it only in ways compatible with the purposes for which it was initially obtained.
- Keep personal data safe, confidential and secure.
- Keep data accurate, complete and up to date.
- Retain it for a period no longer than necessary for the specified purpose.
- Provide a copy of the stakeholder's personal information to that stakeholder, on request.

POLICY STATEMENT

The Company's mission is to strive to maintain the highest level of care and diligence to ensure compliance with the Protection of Personal Information Act 4 of 2013. The Company, by acting as a collator and custodian of personal information, applies all applicable laws and legislation in a consistent manner to achieve a higher-level requirement that personal information be processed lawfully and in a reasonable manner that does not infringe on the privacy of the data subject. The Company has appointed an Information Officer and a Deputy Information Officer, who are employees within the organisation, to encourage and ensure compliance, accountability and responsibility in terms of relevant legislation.

To ensure that the Company complies with the objectives set out above, the Company undertakes a spirit of continuous learning and is developing and implementing the procedures as deemed necessary to comply with the PoPI Act. The Information Officer and Deputy Information Officer will continuously strive to stay updated on all legislative updates and will educate all new and current employees accordingly. Furthermore, the Information Officer and Deputy Information Officer will monitor and audit the safety and integrity of data stored and processed, with a view to continual improvement of information processes and legal compliance behaviour.

Wetback Contracts (PTY) Ltd



Gianni D. Anić
Managing Director