

Doc. Ref: IMS / PS-530-008

Date: May 2026

Review Date: Yearly

## **HEALTH AND SAFETY POLICY STATEMENT**

### **POLICY OBJECTIVES**

The objective of this policy is to provide a framework for the effective management of occupational health and safety risks associated with the Wetback Contracts (PTY) Ltd and its subsidiaries (hereinafter referred to as the Company) activities within the Structural, Mechanical, Electrical, Instrumentation and Piping (SMEIP) sectors of the construction industry.

The Company aims to:

- prevent work-related injury and ill health.
- provide safe and healthy working conditions.
- promote a proactive health and safety culture.
- support employee consultation and participation.
- achieve sustainable health and safety performance in support of its zero-harm objective.

### **POLICY STATEMENT**

Health and safety is fundamental to achieving the Company's vision and mission. The Company is committed to maintaining a safe and healthy work environment and to conducting its activities in a manner that protects employees, contractors, visitors, and any other persons who may be affected by its operations.

Management acknowledges its responsibility for occupational health and safety and is committed to compliance with applicable legal, regulatory, and other requirements. The Company further commits to the effective implementation, maintenance, and continual improvement of its health and safety management system.

The Company is committed to eliminating hazards, reducing occupational health and safety risks, and ensuring consultation and participation by employees and worker representatives on matters affecting health and safety. Employees are encouraged to actively participate in risk management, incident reporting, communication, and continual improvement initiatives.

Through the provision of competent resources, appropriate supervision, and ongoing training and awareness, all persons working for and on behalf of the Company are expected to fulfil their health and safety responsibilities and contribute to the achievement of the Company's health and safety objectives.

The Company's Executive Committees are committed to supporting and promoting this policy throughout all levels of the organisation.

**Wetback Contracts (PTY) Ltd**



**Gianni D. Anić**  
Managing Director