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Date: May 2026

Review Date: Yearly

## **EXECUTIVE QUALITY POLICY STATEMENT**

### **POLICY OBJECTIVES**

Wetback Contracts (PTY) Ltd and its subsidiaries (hereinafter referred to as the Company) quality objectives are to, through the development, implementation and continual improvement of our Integrated Management System (IMS), provide an internationally recognised compliance framework within which we can expertly and consistently deliver quality Structural, Mechanical, Electrical, Instrumentation and Piping (SMEIP) services, on-time project execution and exceptional safety performance to meet the most onerous of customer requirements.

### **POLICY STATEMENT**

Quality is a key success factor to achieving our Vision and Mission and as such our desire is that "Quality" be regarded, by our stakeholders, as synonymous with the Company name.

In line with our strategic objectives, key processes have been defined as Quality Assurance, Quality Control, Construction Productivity, Financial, Human Resources/Industrial Relations Management, Health, Safety and Environment, Customer Satisfaction, selected Provider Performance. Management are accountable, on an annual basis, to the Managing Director for the performance and continual improvement of documented key processes against set objectives and targets.

Employment of skilled resources and focussed development of human resources together with a culture of doing the job right the first time is vital to our ability to provide premier quality products and services.

Effective implementation of our IMS is dependent on documented monitoring and improvement interventions, management commitment and training of employees throughout the company. Competent resources are provided to manage, audit and facilitate training on the IMS. Employees are required to participate in the implementation of the IMS, attend training and attain levels of competency as may be required, to enable us to meet our quality objectives.

We strive to partner with stakeholders who can demonstrate commitment to effective implementation of a quality management system and who will participate in our monitoring and improvement initiatives which will ultimately result in a mutual improvement of our quality standards.

**Wetback Contracts (PTY) Ltd**



**Gianni D. Anić**  
Managing Director