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## **HEALTH AND SAFETY POLICY STATEMENT**

### **POLICY OBJECTIVES**

Integral to our operations within the Structural, Mechanical, Electrical, Instrumentation and Piping (SMEIP) sectors of the construction industry, is the fundamental importance of providing a safe and healthy working environment for our employees. As such, our intent is to provide an internationally recognised health and safety compliance framework within which we can achieve an exceptional record of zero harm to persons in our employment or to any other person who may be impacted by our work.

### **POLICY STATEMENT**

Health and safety is a key success factor to achieving our Vision and Mission and our desire is that our ability and commitment to achieving a high standard of health and safety performance is known and is held in high regard by our stakeholders.

Management are aware of and are committed to their responsibility for the health, safety and welfare of employees. Commitment to compliance with health and safety legislation and regulations and fulfilment of international standards and stakeholder requirements, forms the framework of our health and safety management system and health and safety culture.

Management, as employer representatives are committed to fulfil their legal responsibilities and to eliminate hazards and reduce health and safety risks. Employees are consulted and participate in risk assessment, control, monitoring and review processes and improvement initiatives. Various communication and reporting forums are set up to facilitate worker and worker representative participation and to provide for feedback mechanisms throughout the hierarchical structure of the company and within individual projects.

Through employment of skilled resources and the provision of planned HSE awareness and competency training on health, safety and environmental issues, employees are in turn, expected to demonstrate willingness to comply with their health and safety legal responsibilities and to uphold our objective of achieving zero harm to persons and the environment.

This policy outlines top management's commitment to the effective implementation, monitoring and continual improvement of the health and safety management system and the same commitment is required from all concerned if policy objectives are to be achieved.

**Wetback Contracts (PTY) Ltd**



**Gianni D. Anić**  
Managing Director