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STAKEHOLDER RELATIONSHIP POLICY STATEMENT

POLICY OBJECTIVES

This objective of this Policy is to ensure that Wetback Contracts (PTY) Ltd develops and maintains a planned and sustainable approach to the establishment of mutual understanding between the Company and its Stakeholders. Wetback Contracts (PTY) Ltd believes that a good an effective Stakeholder relationship approach will:

- Allow Stakeholders to communicate their perspectives and views of the Company, its interactions and operations.
- Consider the interests and expectations of Stakeholders in the Company's decision making and long-term sustainability.
- Strengthen Stakeholder loyalty by listening and responding to the needs of our Stakeholders, in order to deliver and maintain the high quality products and services the Company offers.
- Allow the Company to anticipate, understand and respond to the needs of our Stakeholders more efficiently.
- Enable the Company to consult with Stakeholder and resolve disputes in a constructive manner in order to develop timely, cost effective and mutually beneficial solutions.

POLICY STATEMENT

Wetback Contracts (PTY) Ltd has identified our Stakeholders to be either individuals or groups, namely; our Customers, Employees, Service Providers, Shareholders, Communities in the areas in which we operate and Trade Unions. Our Stakeholders may be influenced by our operations and in turn, our Company may be influenced by the actions of our Stakeholders. Wetback Contracts (PTY) Ltd and the Board of Directors recognise that gaining the support and trust of our Stakeholders is a key component of achieving the Company's vision to become a leader in the Construction Sector in which we operate.

Active promotion of consistent and transparent two-way communication between the Company and our Stakeholders and aptly seeking their input and feedback on business decisions and actions; will assist the Company in developing value-adding, long-term Stakeholder relationships, free from misperceptions and unwanted disputes.

Wetback Contracts (PTY) Ltd



Gianni D. Anic
Managing Director